

Registered Nurse Victoria

Job Description

Challenge yourself in a rewarding environment and join a progressive and empowering agency with excellent career opportunities.

Due to continued expansion and growth, TCS is seeking an RN in the Victoria area to work with adults who have developmental disabilities.

The Registered Nurse works in collaboration with a multidisciplinary team, and performs assessments, plans, implements and provides support in the delivery of compassionate, efficient, and quality nursing care to clients with complex health care needs.

Leadership:

The Registered Nurse is expected to be confident in their knowledge to assess clinical circumstances and articulate client needs to the team. While providing nursing care for the clients, the RN is required to step into, often critical, situations and use their critical thinking and clinical judgment for the betterment of the client.

The RN is expected to take action, make recommendations and follow up for the sake of improvement of the client's care while using an approach based on the foundational competencies of the CLPNBC scope of practice and standards.

The RN must be able to step into a nursing leadership role (within the scope of their license) in the absence of the Nurse supervisor.

Scope of Role:

The RN is a front-line position and provides direct care to clients playing a major role in clients meeting their goals. The incumbent's actions, decisions and recommendations affect the way services are provided, therefore it has direct impact on clients and consequently on Thompson Community Services.

The position has more freedom to act independently than an RN in an acute care setting, and can make decisions without hands on supervision, based on their clinical discretion and within the limitations of their license and TCS policies. The incumbent must use their judgment when, and if, matters must be referred to the supervisor or other professionals

Knowledge and Experience:

- Current valid certification by the
- Minimum 2 years of recent relevant experience or a combination of related education and experience
- Valid B.C. Driver's License
- Knowledge of nursing care within the scope of a RN
- Knowledge of competency guidelines, standards, scope and code of ethics as outlined by the College of Registered Nurses of British Columbia
- Knowledge of program policies and procedures, schedules, routines and Agency philosophy

We offer a competitive salary with an excellent benefit package. Please submit your resume and cover letter to victoriaadmin@tcsinfo.ca or fax to 778-406-0802. TCS will only be contacting qualified candidates.