

## Service, Commitment, Leadership

Challenge yourself in a rewarding environment and join a progressive and empowering agency with excellent career opportunities.

Due to continued expansion and growth, TCS is seeking Full-time, Part-time and Causal LPN's in the Prince George area to work with adults who have developmental disabilities.

Under the direction of the Registered Nurse Home Manager, the LPN works in collaboration with a multidisciplinary team, and performs assessments, plans, implements and provides support in the delivery of compassionate, efficient, and quality nursing care to clients with complex health care needs.

### **Leadership:**

The Licensed Practical Nurse is expected to be confident in their knowledge to assess clinical circumstances and articulate client needs to the team. While providing nursing care for the clients, the LPN is required to step into, often critical, situations and use their critical thinking and clinical judgment for the betterment of the client.

The LPN is expected to take action, make recommendations and follow up for the sake of improvement of the client's care while using an approach based on the foundational competencies of the CLPNBC scope of practice and standards.

The LPN must be able to step into a nursing leadership role (within the scope of their license) in the absence of the Nurse supervisor.

### **Scope of Role:**

The LPN is a front-line position and provides direct care to clients playing a major role in clients meeting their goals. The incumbent's actions, decisions and recommendations affect the way services are provided, therefore it has direct impact on clients and consequently on Thompson Community Services.

The position has more freedom to act independently than an LPN in an acute care setting, and can make decisions without hands on supervision, based on their clinical discretion and within the limitations of their license and TCS policies. The incumbent must use their judgment when, and if, matters must be referred to the supervisor or other professionals.

### ***Knowledge and Experience:***

- Successful completion of a recognized Practical Nursing Education Program
- Current valid certification by the College of Licensed Practical Nurses of British Columbia (CLPNBC)
- Minimum 2 years of recent relevant experience or a combination of related education and experience
- Valid B.C. Driver's License
- Knowledge of nursing care within the scope of a LPN
- Knowledge of competency guidelines, standards, scope and code of ethics as outlined by the College of Licensed Practical Nurses of BC (CLPNBC)
- Knowledge of program policies and procedures, schedules, routines and Agency philosophy

***We offer a competitive salary with an excellent benefit package***

Please apply in writing with your cover letter and resume to:

Thompson Community Services

Attn: Janet Gardiner

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Tel: 236-423-2233