

Licensed Practical Nurse Victoria

Under the direction of the Home Manager and Registered Nurse, the LPN works in collaboration with a multidisciplinary team to support in the delivery of compassionate, efficient, and quality nursing care to clients with complex health care needs.

Leadership

The LPN is expected to be confident in their knowledge to assess clinical circumstances and provide nursing care for the clients. The LPN is expected to take action, make recommendations and provide follow-up to the client's care using an approach based on the foundational competencies of the CLPNBC scope of practice and standards. The LPN must be able to step into a nursing leadership role (within the scope of their license) in the absence of the Nurse supervisor.

Scope of Role

The LPN is a front-line position and provides direct care to clients. The position has more freedom to act independently than an LPN in an acute care setting. They are expected to make decisions without hands-on supervision, based on their clinical discretion and within the limitations of their license and TCS policies. The incumbent must use their judgment when, and if, matters must be referred to the supervisor or other professionals.

Knowledge and Experience

- Current valid certification by the College of Licensed Practical Nurses of British Columbia (CLPNBC)
- Relevant experience or a combination of related education and experience
- Valid B.C. Driver's License/Abstract
- Knowledge of competency guidelines, standards, scope and code of ethics as outlined by the College of Licensed Practical Nurses of BC (CLPNBC)

We offer a competitive salary with an excellent benefit package. Please submit your resume and cover letter to victoriaadmin@tcsinfo.ca